DRAFT
SCOTT COUNTY SCHOOL BOARD
MINUTES OF REGULAR MEETING, TUESDAY, MAY 6, 2014

The Scott County School Board met for a regular meeting on Tuesday, May 6, 2014, at the Scott County Career & Technical Center Auditorium in Gate City, Virginia, with the following members present:

William "Bill" R. Quillen, Jr., Chairman
L. Stephen "Steve" Sallee, Jr., Vice Chairman
James Kay Jessee
Jeffrey "Jeff" A. Kegley
Gail L. McConnell
Herman "Kelly" Spivey, Jr.

ABSENT: None

OTHERS PRESENT: John I. Ferguson, Superintendent; Will Sturgill, School Board Attorney; Jason Smith, Supervisor of Personnel and Student Services; Jennifer Frazier, Supervisor of Secondary Education/School Food Services Director, Clerk Of The Board/Budget Specialist/Head Start Payroll & Invoice Clerk; K.C. Linkous, Deputy Clerk Of The Board/Human Resource Manager; Robert Sallee, Supervisor of Building Services; Tammy Cassell, Rye Cove High School FCCLA Teacher and students; Debbie Kilgore and Beverly Musick Gate City FCCLA and students; Rebecca Loggans, Twin Springs High School FCCLA and Lisa Quillen Loggans (Rebecca's mother); Ramona Russell, Duffield Primary School Teaching Assistant; Suzanne Goins, Virginia Professional Educators Regional Director; ; Pat Davis, Gate City High School Teacher; Reagan Mullins, Rye Cove High School Principal; Ralph Quesinberry, Scott County Career & Technical Center Supervisor/Principal; Stephen Taylor, Scott County Career & Technical Center Assistant Principal/Teacher; Randy Bledsoe, Auto Body Instructor and students; Annette Parker, Cosmetology Instructor and students; Cindy Dorton, Gate City Middle School Principal; Brenda P. Robinette, Supervisor of Special Education; Beryl Maness, Scott County Board of Supervisors Member; Chad Hood, Scott County Board of Supervisors Member; Billy Nash, Maintenance Employee; Patricia Nash, Duffield Elementary School Secretary/Health Insurance Committee Member; Kathy Wilcox, Head Start Director/Health Insurance Committee Representative; Angie Vermillion, Medicaid/Health Insurance Committee Representative; Judy Calton, Head Start Administrative Assistant/Finance Officer/Health Insurance Committee Representative; Nancy Godsey, Citizen; Lisa Taylor, Citizen/Parent; Shirley Toof, Citizen/Grandparent; David Hartley, Heritage TV; and Wes Bunch, Kingsport Times News Reporter.

CALL TO ORDER/MOMENT OF SILENCE/*PLEDGE OF ALLEGIANCE*: Chairman Quillen called the meeting to order at 6:30 p.m. and welcomed everyone. He expressed thanks to the audience for their support of the school system and commented that several are in attendance tonight for recognition and awards. The audience observed a moment of silence and Mr. Spivey led in citing the *Pledge of Allegiance.*

ADDITION TO AND APPROVAL OF AGENDA: Chairman Quillen requested two additions to the agenda: Item 8. To include Recognition of the Skills USA Students and Superintendent's Report Item (F.) Discussion of VACORP Insurance Program Proposal for Property and Casualty Insurance, Workers Compensation and Student Accident Insurance. On a motion by Mr. Kegley, seconded by Mr. Jessee, all members voting aye, the Board approved the agenda including the additions as presented.

APPROVAL OF MARCH 27, 2014 REGULAR MEETING MINUTES: On a motion by Mr. McConnell, seconded by Mr. Kegley, all members voting aye, the Board approved the Thursday, March 27, 2014, Regular Meeting Minutes, as submitted.

APPROVAL OF CLAIMS: On a motion by Mr. Jessee, seconded by Mr. Kegley, all members voting aye, the Board approved claims as follows: School Operating Fund invoices & payroll in the amount of $ as shown by warrants # & electronic payroll direct deposit in the amount of $ & electronic payroll tax deposits in the amount of $. Cafeteria Fund invoices & payroll in the amount of $ as shown by warrants # & electronic payroll direct deposit in the amount of $ & electronic payroll tax deposit in the amount of $. Head Start invoices & payroll totaling $ as shown by warrants #

DELAY OF PRESENTATION: Superintendent Ferguson reported that Mr. Beryl Maness had not yet arrived due to a work delay and asked if the item could be presented later during the meeting at which time Mr. Maness arrives. Board members agreed to Superintendent Ferguson's request.

RECOGNITION OF SPORTS PROGRAMS, FORENSICS, FCCLA STATE LEVEL PARTICIPANTS AND SKILLS USA: Superintendent Ferguson recognized the sports programs, forensics, FCCLA state level participants and SkillsUSA as follows:

(Kelly and Jeremy Houseright, Gate City High School Girls Basketball Team Coaches and part of the team members were present.)
Gate City High Girls Basketball Team - Mountain District Champions, Clinch Mountain Conference 40 Champions, Region 2A West Champions, VHSL Group 2A State Tournament Runner-up
Abbey Leonard and Matt Edwards, Gate City High Students
Third Place in Forensics Humorous Duo VHSL 2A
Robert Powers, Twin Springs High School Student
Participant in Forensics VHSL 1A
(Ralph Quesinberry, Scott County Career & Technical Center Principal; Debbie Kilgore and Beverly Musick, Gate City High School FCCLA Instructors; Tammy Cassell, Rye Cove High School FCCLA Instructor; Rebecca Loggans, Twin Springs High School FCCLA Instructor; and Melanie McMurray, SCC&TC Family & Consumer Sciences Instructor)
Sara Presley and Hannah Egan – Illustrated Talk – Gold Medal and Trophy Winner
Lyric Perry – Life Event Planning – Gold Medal Winner
Kressa Johnson and Haley Light – Food Innovations – Bronze Medal Winner
Matt Ewards, Wesley Bausell, Ashley Poe and Brooklyn Hensley, STAR Event Judges
Will Calhoun, Austin Hensley & Mitchell Cassell, STAR Attendants
Kaitlyn Lane – 2013-14 Virginia FCCLA State Vice President of Parliamentary Law
Hailey Cole – State Officer Candidate
Adult Award: Debbie Kilgore, Gate City FCCLA Instructor – Connie S. Rhoton Achievement Award
John Ferguson, Virginia School Administrator
Cindy White, Twin Springs High Student – STAR Event: Event Job Interview – Bronze Medal
Twin Springs High School - Milestone Membership Award
Rye Cove High School FCCLA Chapter:
Madison Dockery – Chapter in Review Portfolio – Bronze Medal
Hunter Bishop – Recycle and Redesign – Silver Medal
Russ Williams – Career Investigation – Silver Medal
Anna McCarthy – Job Interview – Silver Medal
Kaitlyn Vicars, Lexie Rhoton, Holton Carter – Sports Nutrition – Gold Medal
RCHS FCCLA Advance to National Competition:
Carli Cassell and Callie Carter – Chapter In Review Display – Silver and Second Place
Keila Vaughn and Jacob Dean – National Programs In Action – Gold and Second Place
Dalton Sawyer, Rachel Baldwin, Grace White – Served as Host/Hostess and Consultants
Emily Mays – State Officer 2013-14 – 1st Vice President of VA FCCLA
SkillsUSA Contestants Who Attended the 50th Annual State Leadership & Skills Championships
(Randy Bledsoe,Auto Technology Instructor & Annette Parker,Cosmetology Instructor):
Dustin Bach – Automotive Technology – Rye Cove High – 1st Place
Cory Combs – Collision Repair Technology – Gate City High – 3rd Place
Katelyn Cross – Fantasy Manikin – Rye Cove High – 1st Place
Tanner Fields – Automotive Refinishing Technology
Kayla Hall - Fantasy Manikin – Gate City High – 1st Place
Matthew Edwards – Residential Wiring – 3rd Place
Scott County Career & Technical Center:
Kayla Calton – Focus on Children – 2nd Place – Gold Medal

Mr. Ralph Quesinberry, Scott County Career & Technical Center Principal, took the opportunity to commend students and teachers and to express pride in that at national events they ask "What does Virginia do?" and, at Virginia state events, they ask "What does Scott County do?"

The audience gave the students and teachers a round of applause for their achievements. Superintendent Ferguson wished the students and teachers the best of luck as they advance to the FCCLA National Conference in San Antonio, Texas, in July.

PRESENTATION OF PAVING PROJECT AT FAIRVIEW COMMUNITY CENTER PROPERTY AREA WHERE SCHOOL BUSES MEET – BERYL MANESS, MEMBER OF COUNTY BOARD OF SUPERVISORS: Mr. Beryl Maness, Member of the County Board of Supervisors, reported that he was asked to check sources of possible assistance for a paving project at the Fairview Community Center. He explained that he thought the school board might provide assistance toward the project since there is student exchange with school buses at that location. He reported that he understands that budgets are tight. He explained that the paving project was put off from fall until now; but, needs to be done by the end of fiscal year. He also reported that some members of the board of supervisors were in agreement in regard to the paving project at the community center and others are not. He further reported that the community center has agreed to provide $2,000 for the project and he asked that the school board consider maybe 15% of the estimated amount for the project, which he pointed out would be close to $3,000 or $3,200 and pointed out that the project's estimate is private. He commented on the mandated expenditures of the county and the small amount of funding available for other purposes.

Chairman Quillen asked if there is only one bid for the project. Mr. Maness explained that this is the only bid so far and reported that if the project moves forward then he can ask county personnel to move forward with obtaining bids. He explained that at least two more bids are needed. He stated that any consideration to the project is appreciated.

Chairman Quillen asked if there was any discussion. No discussion was presented; however, Mr. Kegley made a motion to table the matter until the next meeting barring more fact-finding, motion was seconded by Mr. Spivey, all members voting aye.

Mr. Maness explained that if the project goes through as planned, then it must be completed by June 30th. Mr. Sallee, school board member, asked Mr. Maness if the next meeting would give enough time to complete the project and Mr. Maness replied that it possibly would.

Mr. Chad Hood, County Board of Supervisors Member-At-Large, stated that the Fairview Community Center is an excellent asset to the community but commented that he does not think the school board needs to consider the request. He explained that he felt the school system has enough needs to cover with their current obligations at the schools. He commented that he is only one of seven members but does not really think it is the school board's obligation to fulfill. He further commented that this project will be discussed at tomorrow's board of supervisors meeting.

PUBLIC COMMENT: Ms. Shirley Toof, grandparent, presented comments in regard to family concerns of bullying and curriculum matters she felt needs to be addressed.

Mrs. Lisa Taylor, parent, spoke in support of cameras in the classrooms, on the temperature in classrooms at Weber City and of being pleased with her child's current school placement. Mrs. Taylor invited board members and administrators to a picnic being held at 10:30 on Thursday at Grogan Park.

NUTRITION PROGRAM AT A GLANCE 2013-14: Mrs. Jennifer Frazier, Supervisor of Secondary Education/Director of Food Services; presented the Nutrition Program At A Glance 2013-14 as follows:

Scott County Schools Nutrition Program At a Glance 2013-14

Scott County Budget Info

- Scott County School Nutrition Departments annual budget is projected to be just over $2,000,000.
- Upgrade of all cafe terminals windows 7 operating system July 2014

Scott County Facts

- Scott County School Nutrition is a member of the Southern Appalachian Mountain food buying CO-OP which is made up of 14 surrounding Counties. We make food supply purchases cooperatively in an effort to attain better purchasing power and use our funds more efficiently.

USDA Entitlement Food Dollars

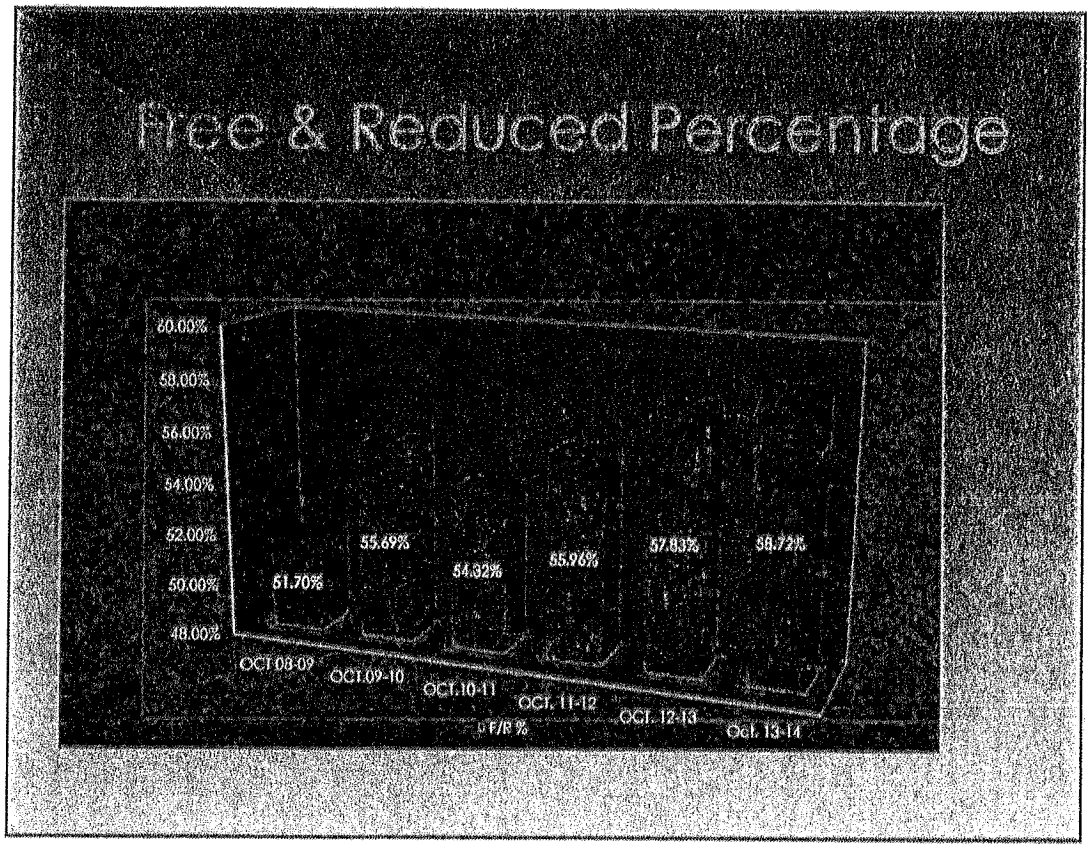
- Annually we receive USDA entitlement Food Dollars (commodities) which is determined by the number of lunches we have served the prior year. Our entitlement for 2013-14 is $118,413

School Meals Facts

- Scott County Schools Nutrition Department thus far, has served approximately 332,000 lunches and 157,000 breakfasts.
- Participation rate for 2013-14 school year: 68% lunch & 33% breakfast
- Breakfast Incentive: $14,000

Healthy School Meals

- Fresh Fruit and Vegetables
- Whole grain (Breads & Pizza)
- Products that contain zero Transfats
- Salads and salad bars
- Low-fat or Fat-Free dairy items
- Baked items rather than fried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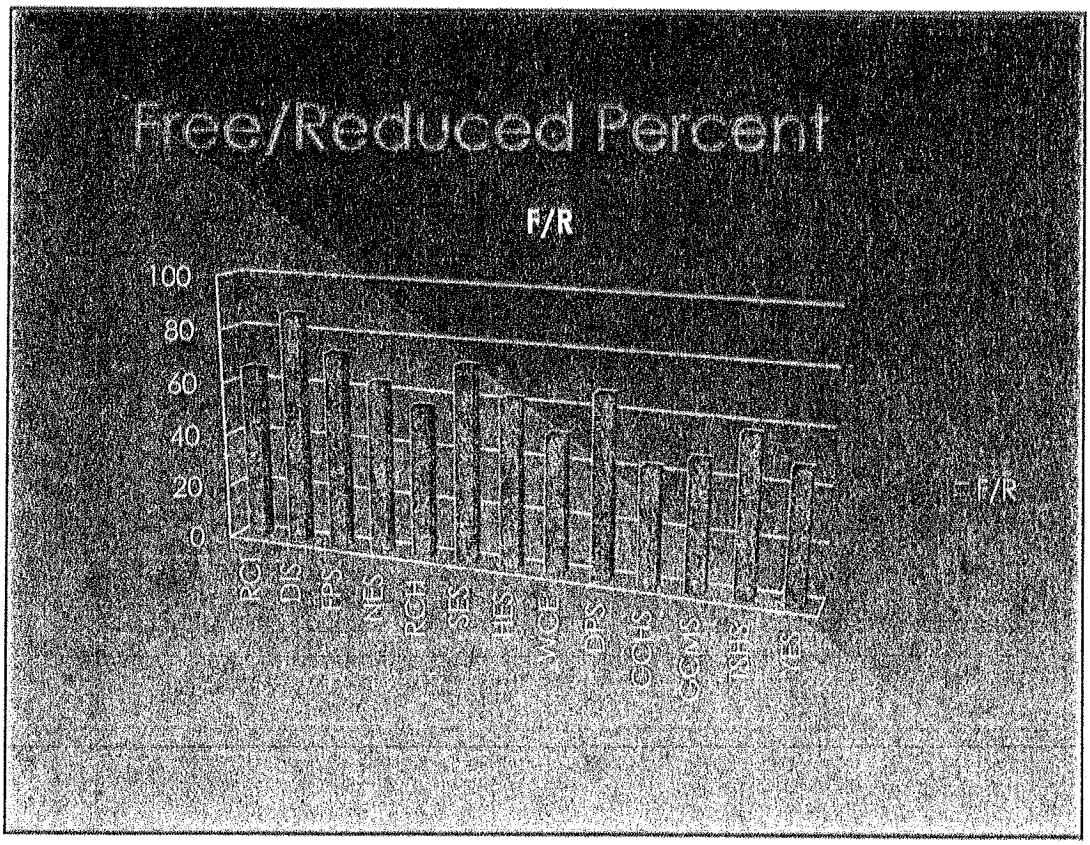
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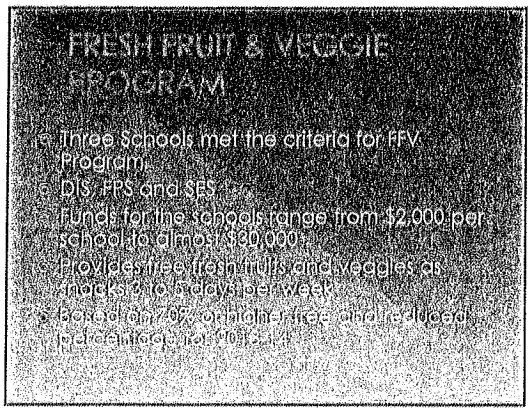
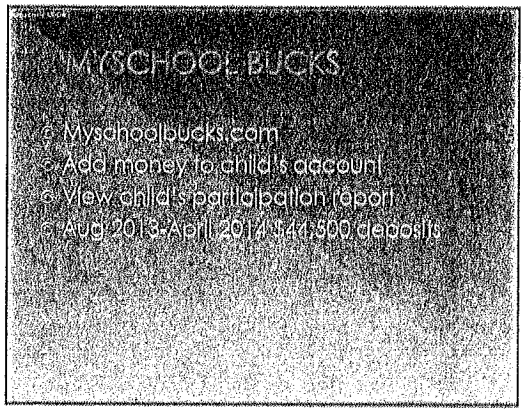
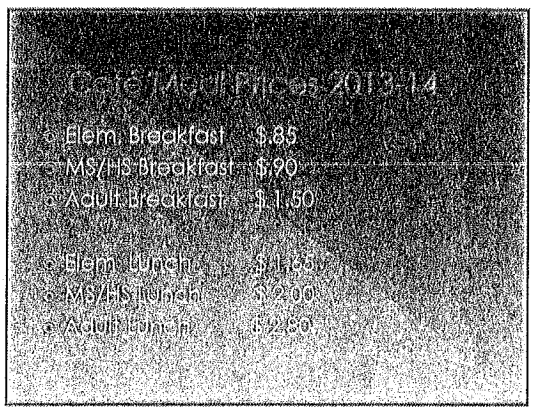
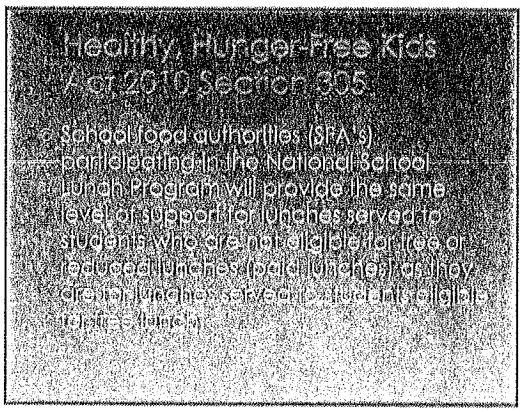








APPROVAL OF CAFETERIA PROGRAM MEAL PRICES FOR 2014-15 SCHOOL YEAR: On the recommendation of Mrs. Jennifer Frazier, Director of Food Services, and on a motion by Mr. Kegley, seconded by Mr. McConnell, all members voting aye, the Board approved the cafeteria program meal prices for 2014-15 school year as follows:

INFORMATION REGARDING SECONDARY MATH TEXTBOOK ADOPTION: Mrs. Jennifer Frazier, Supervisor of Secondary Education; reported that the Textbook Adoption Committee has reviewed secondary math textbooks with Pearson, McGraw Hill and Harcourt companies. She also reported that the committee selected Pearson for secondary math textbooks with an approximate figure of between $85-90,000. She explained that the figure is negotiable since the school system is still in negotiations for elementary math textbooks and should both be chosen from Pearson the price will be less. Mrs. Frazier further reported that the textbook adoption information will be presented at the next meeting. In answer to board member questions, Mrs. Frazier stated that math teachers from each of the high schools and subject areas were selected by principals to serve on the committee. Mr. Kegley, board member, expressed an interest in previewing the sample textbooks. Mrs. Frazier explained that textbook samples were previewed for three weeks and are still available at the school board office.

REPORT FROM SPECIAL EDUCATION ADVISORY COMMITTEE: Mrs. Brenda P. Robinette, Supervisor of Special Education; expressed thanks to the Board for their support on behalf of the Special Education 504 Advisory Committee. She reported that there are 629 students currently in the special education program that are being served by 35 teachers and 20 paraprofessional. She also reported that three full-time substitute paraprofessionals were added this year to meet the needs of the students. She further reported that there was one full-time substitute added for the Life Skills Program at Rye Cove High School to meet the needs of the students to complete the year. Mrs. Robinette reported that the Advisory Committee is requesting the following for the 2014-15 school year: The committee requests an additional special education teacher for Shoemaker Elementary School. She explained that the teacher/student ratio is 1:20 in a classroom with students with disabilities. She reported that with the number of students at Shoemaker for three teachers, at different points during the year, the teacher/student ratio was 1:26 teacher/student; which she explained that, for all three teachers, is 18 above the maximum number and the committee asked consideration for an additional teacher. In addition she stated that for the substitute at Rye Cove High School this past year, the committee recommends a full time certified special education teacher. She further reported that the committee asked for two paraprofessionals to be added, with one being for Gate City High School where a full time substitute was used this year for a life skills program; and, another at Shoemaker Elementary School because of the make up at one of the life skills program's and due to the K-3 program changes for next year in sending preschool students with disabilities to that program. She explained that for this year there was one teacher and one paraprofessional but the plan has changed and the little ones are coming in and have specific needs and will require another aide in that classroom. She asked that the board consider for the future event, the number of children with behavior issues that are beginning to rise dramatically. She stated that the committee requests that the board consider a behavioral modification class for students at the elementary level. She explained that this class would require one full time teacher and two full time assistants. She reported that there is at least one student at each elementary school that would benefit from such a program. She further reported that the behavioral specialist is currently serving 56 students and travels from school to school for students with behavioral and emotional needs. Mrs. Robinette stated that these items are for the board's consideration and is from the Special Education 504 Advisory Committee.

APPROVAL OF SPECIAL EDUCATION ANNUAL PLAN: Mrs. Brenda P. Robinette, Supervisor of Special Education, reported that there have been no changes in the annual plan since 2010 but stated that she needs a vote of approval to satisfy the requirements of the Virginia Department of Education. On the recommendation of Mrs. Robinette and on a motion by Mr. Jessee, seconded by Mr. Kegley, all members voting aye, the Board approved the Special Education Plan as written.

APPROVAL OF VIB FLOW-THROUGH GRANT: On the recommendation of Mrs. Brenda P. Robinette, Supervisor of Special Education, and on a motion by Mr. Sallee, seconded by Mr. Jessee, all members voting aye, the Board approved the VIB Flow-Through Grant Application in the amount of $778,976.00 as presented.

APPROVAL OF PRESCHOOL GRANT: On the recommendation of Mrs. Brenda P. Robinette, Supervisor of Special Education, and on a motion by Mr. Jessee, seconded by Mr. Sallee, all members

voting aye, the Board approved the Preschool Grant Application in the amount of $30,183.00 as presented.

APPROVAL OF SIX YEAR TECHNOLOGY PLAN (2010-2015) REVISED – 4/2014 FOR EXTENSION 2014-2016 – VA DEPT OF ED – APPROVED 4/14/2011: On the recommendation of Superintendent Ferguson and on a motion by Mr. Kegley, seconded by Mr. Spivey, all members voting aye, the Board approved the Six Year Technology Plan (2010-2015) Revised – 4/2014 for extension 2014-2016 as presented.

APPROVAL OF HEAD START PROGRAM SELF-ASSESSMENT RESULTS REGIONAL OFFICE SUMMARY REPORT PROGRAM YEAR 2013-2014: On the recommendation of Superintendent Ferguson and on a motion by Mr. Jessee, seconded by Mr. Kegley, all members voting aye, the Board approved the Head Start Program Self-Assessment Results Regional Office Summary Report Program Year 2013-14 as follows:

Program Self-Assessment Results
Regional Office Summary Report
Program Year 2013-2014

Program Name: Scott County Public School Head Start

Self-Assessment Dates: March 4, 2014 – March 13, 2014

Participants in the Self-Assessment Process (rather than individual names provide stakeholders such as staff, parents, Policy Council, Board, and community partners, that were included in the process):

Staff	Community Partners
Parents	Board Members
Policy Council Members	

Program strengths identified:

Team	Strengths
Team 1 – Education, Disabilities, Safe Environments and Transportation	Bilingual staff members, third adult in each classroom and multiple curricula resources enhancing classroom quality. Up-to-date curriculum guide – aligned with standards.
	In 2013, 359 Head Start grantees received CLASS reviews. Our program scored within the Highest 10% in Classroom Organization and Instruction Support.
	On-going CLASS training is a high priority for staff development of all staff.
	CLASS reliability training has been provided for 7 out of 8 teachers.
	Strong system for peer observation and mentoring implemented across program.
	Strong system to encourage family literacy implemented across program.
	Parents coordinate weekly CHATTER activities.
	Collaborative Early Childhood Fair related to Child Find/ Recruitment.
	Family Guide to Kindergarten Readiness
	Partnerships with LEA and community agencies related to disabilities services.
	Smooth transition process through partnership with each receiving school.
	Disabilities Service Plan reviewed and revised during self-assessment process.
	Speech Intervention Program (SIP) w/Speech Services
	All licenses are current, posted, and filed in Main Office.
	Head Start staff reinforces safety rules regularly throughout the year.
	Daily safety inspections, monthly state required inspections and annual state police inspections conducted on all buses.

Team	Strengths
	Bus drivers receive 24 hours classroom instruction and 24 hours behind-the-wheel instruction prior to first route.
	All school division drivers have received basic First Aid certification from American Heart Association.
	LEA Transportation Coordinator was involved in developing the monitoring tool.
	Conducts monitoring, and ensures all buses are well equipped for safety.
Team 2 – Health, Mental Health, and Nutrition	Strong relationship with the school division Nurse Supervisor.
	Timely communication that ensures parents are advised of their child's health status.
	Timely health referrals.
	Teaching staff is MAT, first aid, and CPR certified. All FRS are first aid certified.
	Home-bound system for enrolled children with chronic illness or injury implemented.
	7 out of 8 classroom teachers are trained to implement Al's Pals, and the Mental Health Behavioral Consultant is trained in Here Now and Down the Road curriculum.
	Strong relationships with community partners including WIC, Lenowisco Health District, Frontier Health.
	Classroom dry-tooth brushing method used to prevent cross-contamination.
Team 3 – Family Community Partnerships and ERSEA	Improved program's average daily attendance from previous school year.
	Increased community partners in annual Resource Fair.
	Improved quality of Parent Orientation by offering a different time for center staff to conduct shorter orientation for returning families.
	Monthly Family Engagement events focus on specific school readiness activities.
Team 4 – Fiscal and Program Design and Management	Strong involvement of the LEA Payroll/Invoice Clerk in fiscal operations.
	Our Program uses Online systems to track services (ChildPlus)and assess children(Teaching Strategies GOLD).
	The program is in compliance with Virginia Code and Head Start regulations.
	Ongoing and effective communication system between staff and families through phone calls, text, home visits, conferences, email, written mail.
	Access to comprehensive fringe benefits package attracts better qualified applicants for employment.
	System in place for on-going staff development through the provision of a third adult in each classroom.
	Strong financial transparency.
	Positive working relationship with LEA Transportation Coordinator, Nursing Supervisor, Payroll/Invoice Clerk and WIC Registered Dietitian.
	Positive working relationship with the Scott County Public Schools central office staff.
	Effective system for reporting program operations and financial status to Board and Policy Council.
	Strong staff involvement with Smart Beginnings Coalition

Goal areas for program improvement:

Team	Area for Improvement or Need	Action Step	Timeframe	Team Member Responsible
Team 1 – Education, Disabilities, Safe Environments and Transportation	A. Enhance the integrate of School Readiness Goals with Program Goals.	A1. Review and analyze Self-Assessment and Community Assessment data.	A1. May 2014	A1. Director
		A2. Link parent's School Readiness goals to Family Engagement Outcomes.	A2. May 2014	A2. Mgt. Staff
		A3. Plan program activities that support goals and objectives.	A3. Summer 2014	A3. Mgt. Staff
		A4. Implement program activities that support goals and objectives.	A4. Fall 2014, Winter 2014, Spring 2015	A4. Mgt. Staff, Teachers, FRS, Parents
	B. Using the Brigance Head Start Screen, screen the first year children earlier in the year.	B1. Discuss with Screening Planning Team to implement in early fall.	B1. May 2014	B1. CDSC
		B2. Provide training for new teaching staff.	B2. August 2014	B2. CDSC
	C. Improve system for analyzing child outcome data.	C1. Network with local programs within the Southwest Region.	C1. Summer 2014	C1. CDSC
		C2. Acquire training on analyzing child outcomes data.	C2. Fall 2014	C2. CDSC
		C3. Monitor the child assessment data system.	C3. Sept. 2014 through May, 2014	C3. CDSC
		C4. Aggregate and analyze data.	C4. Quarterly	C4. CDSC
		C5. Purchase resources to improve child outcomes.	C5. As needed	C5. CDSC
		C6. Provide training to staff based on results of child outcomes data.	C6. As needed	C6. CDSC

Team	Area for Improvement or Need	Action Step	Timeframe	Team Member Responsible
Team 1 – Education, Disabilities, Safe Environments and Transportation	D. Continue to improve C.L.A.S.S. scores.	D1. Determine programmatic benchmarks.	D1. June, 2014	D1. CDSC
		D2. Provide targeted training opportunities and additional mentoring based on C.L.A.S.S. scores.	D2. Aug 2014 – May 2015	D2. CDSC
	E. Continue to provide Peer Observation and Mentoring opportunities to enhance the quality of individual classrooms.	E1. Discuss peer observation needs during performance appraisals.	E1. May 2014	E1. CDSC
		E2. Design schedule for peer observations for teachers.	E2. Oct 2014	E2. CDSC
		E3. Provide peer observation opportunities for Teacher Assistants and Family Resource Specialists.	E3. Oct 2014 – May 2015	E3. CDSC
	F. Explore child assessment tools to determine the best alignment with our curricula.	F1. Research COR Advantage and provide desk poster samples to teaching staff.	F1. Summer 2014	F1. CDSC
		F2. Compare child assessment tools.	F2. Summer 2014	F2. CDSC
		F3. Purchase child assessment tool.	F3. Summer 2014	F3. CDSC
	G. Expand knowledge in computer technology.	G1. In-Service training will be provided to staff regarding computer basics and maintaining classroom SmartBoard.	G1. Aug 2014	G1. CDSC
		G2. Acquire IPad training through local business.	G2. Aug 2014	G2. FCSC

Team	Area for Improvement or Need	Action Step	Timeframe	Team Member Responsible
	H. Expand on-going training on special needs and disabilities.	H1. Provide training related to special needs.	H1. Fall 2014 Spring 2015	H1. CDSC
		H2. During Pre-Service, continue to provide overview/information from Early Intervention, ECSE Staff, and Family Preservation.	H2. Aug 2014	H2. CDSC
	I. Ensure all fences are in good condition.	I1. Maintenance will inspect each fence to ensure they are safe and secure.	I1. Fall 2014	I1. AA/FO
		I2. Purchase fencing and repair or install as needed.	I2. Fall 2014	I2. AA/FO
	J. Maintain the cleaned wooded area behind Shoemaker 1 & 2.	J1. Contact Scott County Sheriff Department to inquire about trustees to clean area behind the Shoemaker 1&2 centers.	J1. June 2014	J1. AA/FO
	K. Enhance classroom safety.	K1. Purchase SafePlate outlet covers for each classroom.	K1. April 2014	K1. HNSC
		K2. Install outlet covers in all classrooms.	K2. May 2014	K2. HNSC
		K3. Monitor the effectiveness of SafePlate outlet cover.	K3.	K3. HNSC
Team 2 – Health, Mental Health, and Nutrition	A. Organize a program wide health fair to provide 45 Day Screenings.	A1. Invite a team of health professionals to plan Health Screening Fair.	A1. May 2014	A1. HNSC
		A2. Health team will plan logistics of the fair.	A2. May 2014	A2. HNSC
	B. Ensure all children's blood pressure is up-to-date.	B1. Purchase pediatric sphygmomanometer and stethoscope.	B1. March 2014	B1. HNSC
		B2. LEA Nurse Supervisor will train HNSC to complete blood pressure checks for preschool children.	B2. May 2014	B2. HNSC

Team	Area for Improvement or Need	Action Step	Timeframe	Team Member Responsible
	C. Enhance nutrition training using the NAP SACC (Nutrition and Physical activity Self-Assessment for Child Care) program.	C1. Registered Dietitian and Extension Service will use NAP SACC materials to provide staff training.	C1. August 2014	C1. HNSC
	D. Provide the opportunity for children and families to gain knowledge in growing and harvesting a vegetable garden.	D1. Partner with Family Preservation and Home Depot to provide materials and design a classroom garden at the Duffield site.	D1. March 2014	D1. Director
		D2. Extension Service to conduct gardening classes for parents.	D2. April 2014	D2. FCSC
		D3. Extension Service to conduct gardening classes for staff.	D3. Aug 2014	D3. HNSC
Team 3 – Family Community Partnerships and ERSEA	A. Ensure children attend school on a regular basis.	A1. Reinforce program's attendance policy with staff and families.	A1. Aug 2014	A1. Director
		A2. Alert parents to the number of absences.	A2. Monthly	A2. FCSC
		A3. List children's names with perfect attendance in the program newsletter and the classroom parent board.	A3. Monthly	A3. FDSC
	B. Develop a parent orientation PowerPoint.	B1. Organize program information that explains policies and procedures.	B1. Summer 2014	B1. Mgt. Staff
		B2. Design presentation.	B2. Summer 2014	B2. Mgt. Staff
		B3. Introduce presentation to staff during in-service training.	B3. Aug 2014	B3. Mgt. Staff
	C. Enhance the Community Assessment process.	C1. Invite members to participate on a Community Assessment team.	C1. April 2014	C1. Director
		C2. Collect data.	C2. May 2014	C2. Director
		C3. Review and analyze data.	C3. May 2014	C3. Director

Team	Area for Improvement or Need	Action Step	Timeframe	Team Member Responsible
		C4. Share data with community.	C4. July 2014	C4. Director
Team 4 – Fiscal and Program Design and Management	A. Apply program data more effectively to improve the ongoing planning process.	A1. Acquire training on analyzing program data.	A1. Fall 2014	A1. Director
		A2. Analyze program data.	A2. Quarterly	A2. Director
		A3. Evaluate progress through ongoing monitoring.	A3. Monthly	A3. Director
		A4. Provide training to improve outcomes.	A4. As needed	A4. Director
	B. Install Quick Books program on Administrative Assistant/Fiscal Officer's computer.	B1. Contact IT Tech at the school board office.	B1. April 2014	B1. AA/FO
		B2. IT tech fixed the necessary connection to provide AA/FO access to the Quick Book program.	B2. April 2014	B2. AA/FO
	C. Develop program website.	C1. Contract with IT computer technician to develop the website.	C1. Aug 2014	C1. AA/FO Director
	D. Centralize program data.	D1. Acquire the Master Binders System from Acetero Learning (Service Area Resource Guide for Learning).	D1. Oct 2013	D1. Director
		D2. Use the resource guide to determine best system for our program.	D2. July 2014	D2. Director
		D3. Mgt. team will insert any documentation pertaining to the planning and preparations for the school year.	D3. July 2014 – May 2015	D3. Director

Team	Area for Improvement or Need	Action Step	Timeframe	Team Member Responsible
	E. Enhance ongoing monitoring process.	E1. Revise monitoring tools.	E1. July 2014	E1. Mgt. Team
		E2. Use recordkeeping and reports to collect data.	E2. Monthly	E2. Mgt. Team
		E3. Supervisors will do spot checks for integrity of data.	E3. Monthly	E3. Mgt. Team
		E4. Aggregate data and review for overall trends.	E4. Quarterly	E4. Mgt. Team
		E5. Analyze data.	E5. Quarterly	E5. Mgt. Team
		E6. Draw conclusions.	E6. Quarterly	E6. Mgt. Team
		E7. Communicate findings.	E7. Quarterly	E7. Mgt. Team

APPROVAL OF SURPLUS SALE: On the recommendation of Superintendent Ferguson and on a motion by Mr. Kegley, seconded by Mr. McConnell, all members voting aye, the Board approved a surplus sale to be held at 9 a.m. on Saturday, July 12, 2014 at the Bus Garage/Shoemaker playground area. Superintendent Ferguson stated a list of sale items will be presented for approval at the next meeting.

BUILDING SERVICES/PERFORMANCE CONTRACT UPDATE: Mr. Robert Sallee, Supervisor of Building Services, presented some, of the many, Building Services Work Orders that were completed during the past month. Mr. Sallee reported that the controls are up and online at Weber City and Yuma Elementary Schools. He also reported that the crew will move on to Duffield, Nickelsville and Twin Springs next week and then move on to a couple of other schools before the end of the school year. He reported that in regard to the Performance Contract water project, the crew has begun a tour of seven day intervals and will move around as they work on a punch list of their own as parts arrive. Mr. Sallee reported that in regard to the Performance Contract lighting project, several schools have been completed and it is expected that all schools will be completed during this tour. Mr. Sallee explained that along with the many jobs his staff continues to work on, there are work orders received on a daily basis that are worked on as well. Mr. Sallee also provided an update on the Scott County Career & Technical Center project and explained that a change order was necessary for the project.

At the request of Mr. Jason Smith, Supervisor of Personnel and Student Services, Mr. Sallee provided an update on the chiller at Gate City Middle School. Mr. Sallee expressed that he was glad to see the chiller project finished and explained that the school system had gotten all it could out of the old equipment.

Mr. Quillen asked if the thermostats were working properly at Weber City Elementary School and if teachers can adjust the controls. Mr. Sallee, Supervisor of Maintenance, replied "yes" and stated that the controls could be adjusted during the occupied time period.

APPROVAL OF VACORP SELF INSURANCE PROPOSAL FOR PROPERTY, LIABILITY, AUTOMOBILE, WORKERS COMPENSATION AND STUDENT INSURANCE FOR 2014-15 SCHOOL YEAR: Superintendent Ferguson reported that a proposal for property, liability, automobile, workers compensation and student insurance was received from VACORP for 2014-15 school year in the amount of $241,970 and that this figure is about $9,000 less than the previous year. He explained the accumulated dividend credit that was received from VACORP this school year and upon renewal a dividend would be received this coming year.

On the recommendation of Superintendent Ferguson and on a motion by Mr. Kegley, seconded by Mr. McConnell, all members voting aye, the Board approved the VACORP Self Insurance Proposal for Property, Liability, Automobile, Workers Compensation and Student Insurance for the 2014-15 school year as presented.

CLOSED MEETING: Mr. Sallee made a motion to enter into closed meeting at 7:48 p.m. to continue the written decision regarding Employee Grievance Case No. 2013-14-01 and all personnel as provided in Section 2.2-3711A (1) and to consult with legal counsel pertaining to actual or probable litigation, as provided in Section 2.2-3711A (7), of the Code of Virginia, as amended; motion was seconded by Mr. Jessee, all members voting aye.

RETURN FROM CLOSED MEETING: All members returned from closed meeting at 9:31 p.m. and on a motion by Mr. Sallee, seconded by Mr. Jessee, the Board returned to regular session and Mr. Sallee cited the following certification of the closed meeting:

CERTIFICATION OF CLOSED MEETING

WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.

ROLL CALL VOTE
Ayes: James Kay Jessee, Jeff Kegley, Gail McConnell, Bill Quillen, Steve Sallee, Kelly Spivey
Nays: None *ABSENT DURING VOTE: None* *ABSENT DURING MEETING: None*

APPROVAL OF SCHOOL BOARD'S WRITTEN DECISION IN EMPLOYEE GRIEVANCE CASE NO. 2013-14-01: Superintendent Ferguson stated that he would like to make a request to approve the written decision by Scott County School Board upon employee grievance case no. 2013-14-01; and Mr. Sallee stated a motion to do so; seconded by Mr. Jessee.

ROLL CALL VOTE
Ayes: James Kay Jessee, Jeff Kegley, Gail McConnell, Bill Quillen, Steve Sallee, Kelly Spivey
Nays: None ABSENT DURING VOTE: None

DISCUSSION ON MODIFIED BLOCK 4 AND 7 PERIOD DAY - TABLED ITEM FROM LAST MEETING: Superintendent Ferguson asked for discussion and any action to be taken on the Modified Block 4 and 7 Period Day, which was tabled from the prior school board meeting. Mr. Kegley expressed comments in support of the Modified Block 4. Chairman Quillen stated that he has taught in both situations, the Modified Block 4 and 7 Period Day. He expressed that he felt nothing could be decided tonight because nothing could be put in place until this time next year. He further expressed that if you want to really consider going back to a 7 Period Day a whole year is needed to discuss the matter. He asked for input from Mr. Smith and he commented that with the counselors anything is possible but explained that it would be very difficult to make changes at this point for the upcoming year.

Superintendent Ferguson pointed out that the school system has modified block classes rather than just particular classes running one semester course. He commented on particular classes that have been extended in the amount of time and are offered in two parts, which he explained gives an hour and a half instruction for 180 days whereas on the 7 Period there may be 50 minutes of instruction for 180 days for the same class. He stated that there are a lot of positives but expressed that he is biased to the block schedule. He stated that he was not saying the block schedule is perfect by no means but explained that it has given students opportunities, in his opinion, in terms of dual enrollment courses offered, that gives students a head start advantage in college. He stated that there are advantages and disadvantages. He commented that the block schedule can be an advantage for the students with disabilities. He cited an example being that if a child is struggling in mathematics; on the 7 Period Day, the student may only get one math credit for an entire year. But, he explained, that on the block schedule, depending on how the IEP is written, the student could possibly receive two credits for part 1 and part 2; therefore, meeting two of the math requirements. He reported that this has been looked at with math, algebra, algebra 1, and then from there the students can change tracks depending on how well they do in these certain classes. He also reported that some of the schools do the same thing in English. He further reported that the school system is even looking at the possibility of history as well and explained that this would free up some of the instructional time to look at additional classes.

Superintendent Ferguson also discussed that at one time there was made mention of taking a block and cutting it in half, with 40 or 45 minutes and a 5 or 10 minute break, but explained time constraints with the amount of instructional time in a year's time and pointed out that the schedule might have to be altered to shorten a 10 minute break and have 50 minutes in order to get the minimal instructional hours. He explained that different things could be done with that situation without the possibility of extending the school day and also mentioned that there is a possibility of running A and B.

Mr. Spivey mentioned that classes could be held in the Fall on Monday, Wednesday & Friday and then in Spring on Tuesday & Thursday but didn't know if that would help the situation.

Mr. McConnell, former school teacher/coach, explained that both (Modified Block 4 and 7 Period Day) have merit and advantages but commented that the block seems to work better in providing a few more advantages. He commented that the modified block schedule is already set for the upcoming year but that the schedule could be looked at as much as possible but maybe not go back to a 7 Period Day.

APPROVAL OF MODIFIED BLOCK 4 CLASSES TO CONTINUE FOR CURRENT YEAR (2014-15 SCHOOL YEAR): At the conclusion of the superintendent and board member discussion, Mr. Kegley made a motion to continue with the Modified Block 4 classes for the current year (2014-15); motion was seconded by Mr. Sallee, all members voting aye.

PRESENTATION OF HEALTH INSURANCE COMMITTEE RECOMMENDATIONS: Ms. Judy Calton/Head Start Administrative Assistant/Finance Officer/Health Insurance Committee Representative; presented the following health insurance committee information and recommendations:

- The insurance committee met on April 16th to discuss health plans.

  Mr. Bayse, health insurance consultant, presented 3 different plans as follows:
  - Core Option (current plan); a Buy-Up Plan and a 50/50 Plan

- The committee recommends 2 plans for approval: Core Option and Buy-Up Plan.

- The committee recommends increasing the dental calendar year maximum from $1,000 to $1,500 and to increase dental rates as follows: Employee Only $2; Employee + 1 $4 and Employee + 2 $6 for all full time employees.

- Rate sheet included in board meeting packet – Superintendent Ferguson handed out the rate sheet at the insurance committee meeting held on April 28th. The handout shows the suggested premiums from Medcost and rates that Mr. Ferguson worked up in-house. Medcost's suggested rates show the total increase going all to the employee. Mr. Ferguson, K.C. Linkous and Angie Vermillion felt that this would be more than the employees could handle and therefore worked up the new rates with just an increase of $10% to the employee and the employer increasing their contributions 10%. The committee understands that the school system would be taking another gamble choosing the rates that are funding at 83% but also agree that the employees could not pay the higher rates for their health insurance.

- This committee would like to express appreciation to Mr. Ferguson and the board for putting in the extra money to help with the premium increase. I also thank Head Start for contributing an employer premium for health insurance.

- The committee is recommending for approval Mr. Ferguson's numbers for the Core Option of a 10% increase in premiums for the employee and 10% for the employer for the 2014-2015 school year and leaving the Buy-Up Plan premiums at MEDCOST's recommended rates.

APPROVAL OF TWO PLANS (CORE OPTION AND BUY-UP PLAN) FOR EMPLOYEE CHOICE FOR HEALTH INSURANCE FOR 2014-15 SCHOOL YEAR: On a motion by Mr. Jessee, seconded by Mr. Kegley, all members voting aye, the Board approved the health insurance committee's recommendation for two plans, Core Option (current plan) and Buy-up Plan for employee choice for health insurance benefit plans for the 2014-15 school year as follows:

SCOTT COUNTY PUBLIC SCHOOLS

	Current Plan CORE PLAN	BUY UP PLAN	50/50 PLAN
Lifetime Plan Maximum	Unlimited	Unlimited	Unlimited
Annual Plan Maximum	Unlimited	Unlimited	Unlimited
Deductibles			
Individual	$2000 / $2500*	$1000/$1500*	$2000/$2500*
Family	$4000 / $5000*	$2000/$3000*	$4000/$5000*
Coinsurance	70/30	80/20	50/50
Maximum Out-of-Pocket			
Individual	$5000 / $5500*	$5000/$5500*	$5000/$5500*
Family	$10,000 / $10,500*	$10,000/$11,000*	$10,000/$11,000*
Preventive Benefits	No deductible, 0%	No deductible, 0%	No deductible, 0%
Physician Services	No deductible	No deductible	No deductible
PCP Office Visit	$30 copay	$25 copay	$30 copay
Specialist Visit	$50 copay	$50 copay***	50% after deductible
Outpatient Services	After dedutible	After deductible	After deductible
Facility Charges	30%	20%	50%
Physician Services	30%	20%	50%
Emergency Room	40%	40%	50%
Urgent Care	$30 copay	$25 copay, NO deductible	$50 copay, NO deductible
X-ray and Lab	$50 copay	20%****	50%****
Inpatient Hospital	Deductible, then 30%	Deductible, then 20%	Deductible, then 50%
Prescription Drugs:			
31-day supply	$300 max. per script	$300 max. per script	$300 max. per script
Tier 1	$10 copay	$10 copay	$10 copay
Tier 2	Greater of $30 or 30%	Greater of $30 or 30%	Greater of $30 or 30%
Tier 3	Greater of $40 or 40%	Greater of $40 or 40%	Greater of $40 or 40%
Mail Order (90-day supply)	$600 max per script	$600 max per script	$600 max per script
Tier 1	$20 copay	$20 copay	$20 copay
Tier 2	Greater of $60 or 30%	Greater of $60 or 30%**	Greater of $60 or 30%**
Tier 3	Greater of $80 or 40%	Greater of $80 or 40%**	Greater of $80 or 40%**
Specialty Pharmacy (30-day)	50% ($50 min., $300 max.)	50% ($50 min., $300 max.)	50% ($50 min., $300 max.)
Out-of-Network:			
Deductible (Ind./Family)	$4000/$8000	$2000/$4000	$5000/$10,000
Coinsurance	50%**	50%**	50%**
Out-of-Pocket (Ind./Family)	$8000/$16,000	$8000/$16,000	$10,000/$20,000

*With / without biometric screenings and risk appraisal (Note: if employee covers spouse, both employee and spouse must participate in screenings and risk appraisal if they wish to decrease deductible and out-of-pocket maximum

**Plan pays applicable percentage of allowable charge - provider may balance bill for difference

***Maximum 5 visits, then 30%

****Included under Physician Office Visit

This summary is a brief outline of coverage and does not reflect every benefit, exclusion or limitation which may apply to the coverage. For more details, important limitations and exclusions, please review the formal contract of coverage. If there is a difference between this summary and the contract of coverage, the contract

APPROVAL OF DENTAL PLAN AND RATES FOR 2014-15 SCHOOL YEAR: On a motion by Mr. Kegley, seconded by Mr. Spivey, all members voting aye, the Board approved the health insurance committee's recommendation on increasing the dental calendar year maximum from $1,000 to $1,500 and to increase the dental insurance plan rates as follows: Employee Only $2, Employee + 1 $4 and Employee + 2 $6 for all full-time employees for the 2014-15 school year.

APPROVAL OF HEALTH INSURANCE PLAN RATES FOR 2014-15: On a motion by Mr. Jessee, seconded by Mr. Kegley, all members voting aye, the Board approved the health insurance committee's recommendation approval of Superintendent Ferguson's numbers for the Core Option of a 10% increase in premiums for the employee and 10% increase for the employer for the 2014-15 school year and leaving the Buy-up Plan premiums at MEDCOST's recommended rates as follows:

Mr. Ferguson's Numbers CORE PLAN

Total	Tier	Change In Pymt	Employee Cost -Mo	Total Annual	Change In Pymt	Employer Cost -Mo	Total Annual	Total to Fund	Total Premium	% PD by Employer
265	Single	$ 5.00	$ 120.00	$ 381,600.00	$ 61.97	$ 512.21	$ 1,628,827.80		$ 632.21	81%
44	E/SP	$ 64.15	$ 705.68	$ 372,599.00	$ 53.46	$ 599.46	$ 316,514.00		$ 1,305.14	46%
54	E/CH	$ 50.24	$ 552.67	$ 358,130.00	$ 44.58	$ 499.58	$ 323,727.00		$ 1,052.25	47%
37	Family	$ 75.57	$ 831.24	$ 369,070.00	$ 76.22	$ 853.22	$ 378,829.00		$ 1,684.46	51%
				$ 1,481,399.00			$ 2,647,897.80			
								$ 4,129,296.80		

MEDCOST Suggested Premiums CORE PLAN

Total	Tier	Change In Pymt	Employee Cost -Mo	Total Annual	Change In Pymt	Employer Cost -Mo	Total Annual	Total to Fund	Total Premium	% PD by Employer
265	Single	$ 5.00	$ 120.00	$ 381,600.00	$ 94.79	$ 545.03	$ 1,733,195.40		$ 665.03	81%
44	E/SP	$ 216.57	$ 858.10	$ 453,076.80	$ 31.20	$ 514.80	$ 271,814.40		$ 1,372.90	37%
54	E/CH	$ 174.42	$ 676.85	$ 438,598.80	$ 24.97	$ 430.03	$ 278,659.44		$ 1,106.88	38%
37	Family	$ 278.60	$ 1,034.27	$ 459,215.88	$ 39.35	$ 737.65	$ 327,516.60		$ 1,771.92	41%
				$ 1,732,491.48			$ 2,611,185.84			
								$ 4,343,677.32		

BUY-UP Plan

Tier	Employee Cost -Mo	Employer Cost -Mo	Total Premium
SINGLE	$ 300.00	$ 396.14	$ 696.14
EMP/SPOUSE	$ 891.11	$ 546.00	$ 1,437.11
EMP/CHILD	$ 703.65	$ 455.00	$ 1,158.65
FAMILY	$ 1,077.79	$ 777.00	$ 1,854.79

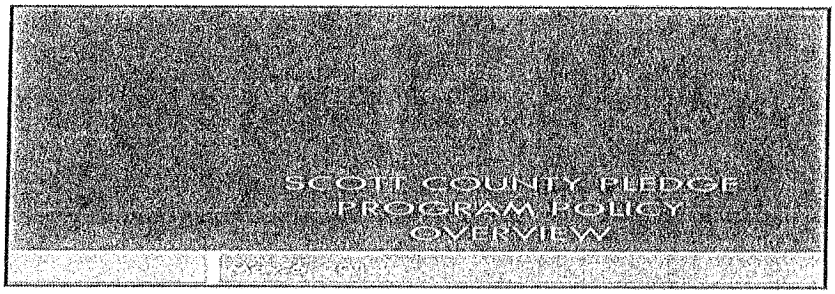
APPROVAL OF AMENDMENT TO INCREASE THE APPROVED HEALTH INSURANCE PLAN RATES FOR 2014-15 AS DEEMED NECESSARY IN THE EVENT THAT FUNDS ARE NOT AVAILABLE TO MEET EXPENDITURES: Superintendent Ferguson reported that each month both the employee and employer make contributions to the health insurance fund and in turn those contributions pay the fund's expenses. He recommended approval of an amendment to increase the approved health insurance plan rates for 2014-15 as deemed necessary in the event that funds are not available to meet the expenditures. He stated that employees would be given a prior notice of any rate increases.

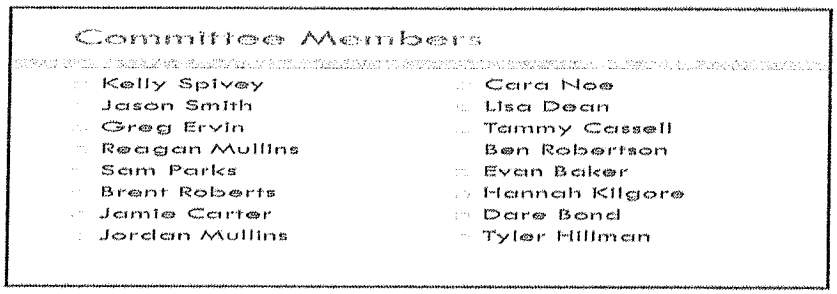
Mr. Kegley made a motion to include the provision as presented by Superintendent Ferguson, if needed to keep the health insurance fund solvent; motion was seconded by Mr. Spivey, all members voting aye.

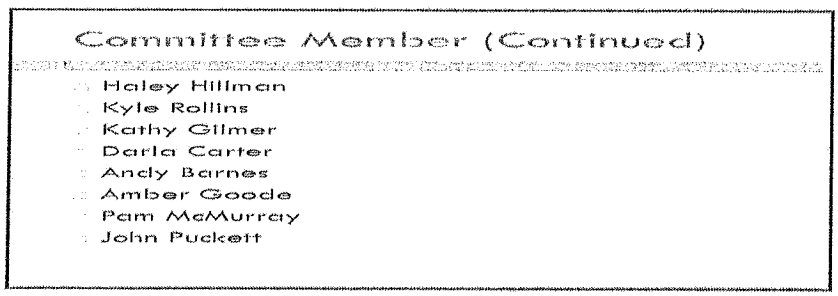
CHANGE IN MEETING DATE FOR JUNE REGULAR MEETING: Due to the graduation of Rye Cove High School scheduled on June 3, 2014, the Board discussed re-scheduling their June regular meeting. Superintendent Ferguson suggested Thursday, June 5th for the meeting and after discussion, Mr. McConnell made a motion to approve the regular June meeting to be held on Thursday, June 5; motion was seconded by Mr. Kegley, all members voting aye.

APPROVAL OF OVERNIGHT FIELD TRIP REQUEST: On the recommendation of Mr. Jason Smith, Supervisor of Personnel and Student Services, and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved the overnight field trip request received from the Scott County Career & Technical Center, Rye Cove High, Gate City High and Gate City Middle School, 12 + students and 3 chaperones, to the FCCLA National Leadership Conference in San Antonio, TX, on July 6-10, 2014.

STUDENT DRUG TESTING (PLEDGE PROGRAM): Mr. Jason Smith, Supervisor of Personnel and Student Services, reported that a Student Drug Testing Committee was established and the committee has reviewed information over the past four or five months in regard to a request from the Board at a previous meeting to study the development of a drug testing program for student athletes. Mr. Smith presented a draft policy for the board members and school board attorney to review and recommended that they delay acting on the program until the June 5th meeting. Mr. Smith commended the committee for their work toward the program and expressed that the committee provided good feedback and input. He presented an overview as follows:







Who, What, When, and How

Who will be tested?

- Scott County Public Schools students in grades 8-12 who choose to participate in VHSL-sanctioned extra-curricular activities not required by the Board of Education for graduation will be required to participate in the random testing program for alcohol, illegal drugs, or unauthorized drugs in order to participate in their chosen activity.

What will be tested?

- In administering the program, the division will test for the presence of certain substances that may include, but are not limited to, the following substances or their metabolites: alcohol, marijuana (THC), synthetic cannabinoids, opiates, cocaine, methamphetamines, anabolic steroids and phencyclidine (a/k/a PCP), MDMA (a/k/a) Ecstasy, and/or any other substance defined as a "controlled substance" by either Virginia or Federal law.

Who, What, When, and How

When will a random urine test be administered?

- A confidential testing schedule will be created by the Supervisor of Personnel and Student Services to ensure that testing of eligible students is conducted in a manner that is random.
- Testing will only occur on student contact days during each sport or extracurricular activities' designated season.

How will the random urine test be administered?

- The participant shall submit an oral fluid or urine specimen according the Scott County Public Schools School Division's Random Testing for Alcohol, Illegal Drugs, or Unauthorized Drugs Consent to Test Form.

Suspicion Based Testing

In the event that a coach or sponsor observes that a member of a team or extracurricular activity is demonstrating symptoms that cause reasonable suspicion that the member is under the influence of alcohol or drugs, during school or a school-sponsored activity, the coach or sponsor shall follow School Board Regulations.

In the event that a coach or sponsor receives reports that a member of a team or extracurricular activity has been using alcohol or drugs outside of school or school-sponsored activities, then the Pledge Program Committee will meet with the player to further investigate the suspected use. If the committee believes there is reasonable suspicion of the use of alcohol or drugs, the Supervisor of Personnel and Student Services will contact the student's parent/guardian(s) to inform them that the student will be required to submit to an alcohol and drug screen.

Consequences

- First Offense: The student shall be suspended from participating in contests for a period of time equivalent to 50 percent of the total number of VHSL contest limitations or activity contest for each sport or activity to be played during the regular season.
- Second Offense: The student shall be suspended from play for a period of time equivalent to 75 percent of the total number of VHSL contest limitations or activity contest for each sport or activity to be played during the regular season.
- Third Offense: Loss of any further athletic and/or extracurricular participation while enrolled in the Scott County Public School Division.

Important Points

- Every student who tests positive for the presence of alcohol or illegal drugs will be required to provide a urine sample that does not indicate the presence of these substances prior to be reinstated. In addition, regular non-random testing may be required as a component of the student's intervention program.
- The student and a parent/guardian are required to sign the consent form in order to participate in VHSL-sanctioned extracurricular activities. By refusing to sign the consent form, the student forfeits his/her opportunity to participate.
- Any attempt by a participant to tamper with the specimen collection or refusal by the participant to provide a sample, will be treated as a resignation from all extracurricular activities for a period of 365 days except in cases where a positive sample would constitute a 3rd violation. In such cases, the student will be banned from any further participation for the remainder of his/her enrollment in the Scott County School Division.

Important Points

- Violations are cumulative across each participant's athletic and/or extracurricular "career" in the Scott County School Division. Each student's "career" begins in 8th grade or upon initial participation in a VSHL-sanctioned extracurricular activity and ends when they graduate or cease to participate in VHSL-sanctioned extracurricular activities. For example, if a student has a positive test for an illegal drug or alcohol in the 8th grade, and a second positive test for an illegal drug or alcohol in 11th grade, they will be subject to the consequences outlined for a second offense.
- All positive test results are communicated directly to a licensed Medical Review Officer who contacts the parents and explains the nature of the positive test result. At that point, the parent will have the opportunity to provide documentation of any prescribed medication that may have resulted in a positive result. If the Medical Review Officer concludes that the positive result was caused by a prescription medication currently prescribed to the student, the positive result is not reported to the school.
- A student cannot be suspended from school as a direct result of a failed drug screen.

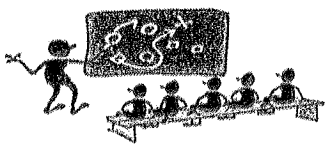
Important Points

Students are encouraged to continue to attend practices and meetings while suspended as a result of a positive test in order to maintain contact with coaches and teammates and in order to keep up with the terminology and instructional aspects of their sport/activity, but they may not dress out for contests. The only exception to this rule would be when a student has a third pledge program violation that results in a permanent suspension from participating in extracurricular activities.

Suspensions can carry over from one sports season to the next. For example, if a student participating in a fall activity tests positive, and a 50% suspension is imposed, the student shall be suspended from participating in contests for a period of time equivalent to 50 percent of the total number of VHSL contest limitations or activity contest for each sport or activity to be played during the regular season (any fraction of the calculation will be dropped.) Additionally, in the event the season concludes while the student is suspended, the student will be allowed to participate in try-outs for the next activity season if the student has been retested by the current company who provides Scott County Public Schools with our student drug-testing or another drug-testing company approved by Scott County Public Schools administration that operates under SAMHSA (Substance Abuse and Mental Health Services Administration) certified laboratory guidelines, at the parent/guardian(s) expense, less extenuating circumstances; and the test results must be negative.

Communication

- Website
- Frequently Asked Questions Document
- Trainings
  - Coaches
  - Student Athletes
  - Parents



Mr. Smith provided an opportunity for questions. No questions were presented. Board members commended Mr. Smith for the information put together for the program.

Mr. Jessee made a motion that the Student Drug Testing (Pledge Program) be included on the June 5, 2014 school board meeting agenda; motion was seconded by Mr. Kegley, all members voting aye.

APPROVAL OF STIPENDS FOR MENTOR TEACHERS: On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Kegley, seconded by Mr. Spivey, all members voting aye, the Board approved a $500 stipend for teachers that served as mentor teachers for the new hires for the 2013-14 school year as follows:

School	Mentor
Gate City Middle School	Whitney Berry
Twin Springs High School	April Addington
Scott Co. Career/Technical	Rick Francis
Rye Cove Intermediate	Lori Wright
Weber City Elementary	Beth Baker
Dungannon Intermediate	Lindsey Stapleton
Weber City Elementary	Krystal Lucas
Yuma Elementary	Michael Vermillion
Hilton Elementary	Leslie Crawford
Shoemaker Elementary	Debbie Stock (1/2 stipend)
Shoemaker Elementary	Jane Burdine (1/2 stipend)

EMPLOYMENT OF MAINTENANCE EMPLOYEE: On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Spivey, seconded by Mr. McConnell, all members voting aye, the Board approved employment of Mr. John Farmer as a maintenance employee effective May 6, 2014.

EMPLOYMENT OF SUBSTITUTE SCHOOL BUS DRIVER: On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. McConnell, seconded by Mr. Kegley, all members voting aye, the Board approved Mr. Matthew Cruby as a substitute school bus driver.

EMPLOYMENT OF SUBSTITUTE TEACHERS: On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Kegley, seconded by Mr. Spivey, all members voting aye, the Board approved John Dalton Ferguson and Jasmine Carter as substitute teachers.

BOARD MEMBER COMMENTS: Chairman Quillen expressed thanks to the Health Insurance Committee and Student Drug Testing Committee, including Mr. Kelly Spivey, school board member, for their work and a job well done.

ADJOURNMENT: On a motion by Mr. McConnell, seconded by Mr. Kegley, all members voting aye, the Board adjourned at 10:14 p.m.

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William "Bill" R. Quillen, Jr., Chairman

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Loretta Q. Page, Clerk